



<b>Job Title:</b>	Raneem's Law Domestic Abuse Specialist (Phase 2)
<b>Working Pattern:</b>	Variable shifts to include evenings and weekends
<b>Location:</b>	Co-located within the Humberside Police Force Control Room (FCR) Melton, with links across the force area
<b>Salary:</b>	Scale D, £27,983 - £30,952 (+ shift allowance £2,500)
<b>Reports to:</b>	Head of Domestic Abuse Services, Domestic Abuse Senior Practitioner

### **Background and Context**

The Blue Door Support Service is a specialist domestic abuse and sexual violence organisation delivering trauma informed, survivor centred support. Under Phase 2 of the national Raneem's Law roll out, Humberside Police will host independent, external Domestic Abuse (DA) Specialists within the Force Control Room.

These posts respond directly to national guidance for Phase 2 implementation and build on Humberside's existing Domestic Abuse Coordination Team and Rapid Video Response (RVR) model. The roles are designed to strengthen policing responses to domestic abuse while maintaining clear independence from police decision making.

### **Purpose of the Role**

The Raneem's Law Specialist will work alongside police officers and staff in the Force Control Room to improve the police response to domestic abuse. The role is primarily desk-based and focused on:

- Improving victim engagement at first point of contact
- Strengthening identification and assessment of risk
- Supporting effective use of Rapid Video Response (RVR)
- Embedding trauma informed, survivor centred practice
- Ensuring strong, timely links to specialist support services, including The Blue Door IDVA services

The role is supportive, advisory and challenging where needed. It does not replace police responsibilities, involve decision making, or include case holding.

### **Key Responsibilities**

In line with national Raneem's Law Phase 2 guidance, the post holder will:

- Listen to live and recently recorded 999, 101 and Rapid Video Response (RVR) calls involving domestic abuse to quality assure victim engagement.
- Provide constructive, trauma informed feedback to call handlers and supervisors.
- Review incident logs and police risk assessments (THRIVE, DASH/DARA) to identify cases that may require regrading or additional safeguarding.
- Escalate concerns to the FCR Inspector or appropriate supervisor where risk may be under-identified.
- Carry out manual intelligence checks on police systems, where access is agreed, to support officers attending incidents.
- Add advisory notes to incident logs to highlight relevant risk information, protective orders or safeguarding considerations.
- Provide direct specialist support to officers undertaking RVR interviews, focusing on trauma informed questioning, victim engagement and identification of coercive control.



- Review live and recorded RVR interactions to identify learning, missed risks or referral opportunities.
- Contribute to the development and continuous improvement of RVR practice within Humberside Police.
- Provide support directly to victims of domestic abuse, including identification of risk, need and safeguarding concerns

### **Training and Development**

- Design and deliver domestic abuse training for Force Control Room staff, RVR officers and supervisors.
- Contribute to call handler induction training and ongoing professional development.
- Support reflective learning following domestic abuse incidents, audits or reviews.
- Share learning themes with police leads and The Blue Door to support sustainable practice change.
- Support internal training and development, offering domestic abuse expertise when required

### **Partnership Working and Referral Pathways**

- Work in close operational partnership with The Blue Door Force Control Room IDVA service to ensure seamless pathways from first contact to specialist advocacy.
- Strengthen awareness and appropriate use of local domestic abuse services, including by-and-for provision.
- Support and facilitate referrals to specialist services where appropriate, while maintaining role boundaries.

### **Independence, Ethics and Governance**

- Maintain independence from policing, including investigative decisions and operational command.
- Uphold confidentiality, data protection and information sharing agreements.
- Provide professional challenge where practice may compromise victim safety or engagement.
- Escalate concerns through agreed governance routes with both Humberside Police and The Blue Door.

### **Monitoring, Evaluation and Learning**

- Contribute to data collection and monitoring required for the national Phase 2 evaluation.
- Participate in review meetings, feedback loops and learning activity linked to Raneem's Law.
- Ensure learning informs both policing practice and The Blue Door service development.

### **Partnership Working**

- Raneem's Law Specialists (peer support across both posts)
- Blue Door Force Control Room IDVAs
- Regional IDVA and ISVA services
- Humberside Police FCR staff, RVR officers and supervisors
- Blue Door management and supervision structures



## **Person Specification**

### **Essential**

- Substantial experience supporting victims of domestic abuse.
- Strong understanding of dynamics of domestic abuse, risk and needs assessment and safeguarding.
- Ability to work confidently in a high-pressure, crisis environment.
- Experience of working collaboratively with statutory agencies.
- Commitment to trauma informed, survivor centred and anti-oppressive practice.

### **Desirable**

- Experience of working with police or within a criminal justice setting.
- Experience of delivering training or professional development.
- Knowledge of Rapid Video Response or evidential interviewing processes.
- IDVA qualification or equivalent experience.

All post holders will be subject to Enhanced DBS check and relevant police vetting, and must demonstrate The Blue Door's values, working in line with safeguarding responsibilities for adults and children.

*This role is advisory and supportive and does not replace statutory policing duties.*